



# 2021 Annual Report

**STEPPING**  
**Stone**  
ending homelessness



# Mission Statement

To provide emergency housing and support services to adults experiencing homelessness.

## Description of each major program:

- Operation of a 66 bed emergency shelter which provides sleeping, meals, laundry, personal hygiene, life skills coach, and staff support for clients. In 2021, the number of unduplicated people served was 517.
  - Stepping Stone Emergency Housing is the only licensed, single adult homeless shelter in Anoka County. Our facility allows 66 men and women to live safely and securely as they work toward self-reliance, of which long-term stable housing is a necessary “stepping stone” to end the cycle of homelessness. Our unique programming puts the entire focus of a resident’s stay on housing, including getting to the root cause of their homelessness: lack of education, unemployment or under employment, need for affordable housing, or making positive choices. Working with a case manager, each resident completes an Individual Goal Plan that identifies their ultimate goal and breaks it down into attainable steps to reach that goal. This programming offers hope and the tools needed to ensure a new future that doesn’t include homelessness.
- Stepping Stone provides community-based case management to 16 individuals.
- Stepping Stone provides supported housing in Blaine, Minnesota.
  - Stepping Home is a three-bedroom home in Blaine that Stepping Stone purchased from Anoka County for \$1 and had volunteers renovate. This house serves as a vital step for some of our residents to create a positive credit history, and get real-life experience while continuing their journey towards self-reliance.

## Major program accomplishments:

- Served 517 residents, with 15% moving on to permanent housing.
- Emphasized residents’ health and safety in several ways including creating pivotal relationships with public health professionals and followed CDC and MDH guidelines to ensure that our response when COVID-19 reached the shelter was swift and immediate.
- Supported the health and safety of our residents by arranging for hotel rooms and hotel partnerships in both Anoka and Washington counties.
- On boarded and worked with volunteers, totaling nearly 660 hours.
- Worked to increased funds to support case management programming and basic services for residents by executing several in-person and virtual fundraising events, and through the generosity of donations from the faith community, individuals, and corporations.
- Throughout 2021, we were in a temporary partnership with Washington County to provide case management and housing navigation to approximately 50 households, including children, in two different motels (which became permanent in 2022).
- Began work on a three-year Strategic Operations and Business Plan that will be resident-centered. It will help Stepping Stone better maximize resources and more efficiently help residents overcome barriers to obtaining self-reliance and a path to stable housing.

## Geographic location(s) and population(s) served

- Stepping Stone is the only homeless shelter serving single youths and adults, 18 and over, in the five counties of Anoka, Carver, Dakota, Scott, and Washington.

## 2021 Board of Directors

- Tim DeLapp, Chair
- Mike Gamache, Vice Chair
- Tom Stinson, Secretary
- Sheryl Carlson, Treasurer
- James Baron, Member
- Michael Dempsey, Member
- Amy Moore, Member
- Doug Rolle, Member
- David Stamps, Member
- Kathi Stone, Member
- Letty Van Ert, Member
- Capt. Andy Lundquist, Member

## List of key paid staff

- Julie Jeppson, ED

<b>Revenue and Support</b>	
Contributions	\$ 384,628
Government Contributions	\$ 550,083
Government Grants	\$ 161,349
Program Service Fees	\$ 1,316,863
Investment Income	\$ 3,080
Rental Income	\$ 21,600
Vending Income, net of expenses	\$ 1,688
Fundraising Events, net of expenses	\$ 87,165
Other Income	\$ 2,095

**TOTAL REVENUE AND SUPPORT** \$ 2,528,551

<b>Expenses</b>	
Program Services	\$ 1,966,374
Management and General	\$ 267,145
Fundraising	\$ 120,087
<b>TOTAL OPERATING EXPENSES</b>	<b>\$ 2,353,606</b>
<b>CHANGE IN NET ASSTS</b>	<b>\$ 174,945</b>
Net Assets, beginning of the year	\$ 1,157,496
<b>NET ASSETS, END OF THE YEAR</b>	<b>\$ 1,332,441</b>

### **BALANCE SHEET**

<b>ASSETS</b>	
Current Assets	\$ 1,234,126
Property and Equipment	\$ 414,097
Less: accumulated depreciation	\$ (153,195)
<b>TOTAL ASSETS</b>	<b>\$ 1,495,028</b>

<b>LIABILITIES AND NET ASSETS</b>	
Total Current Liabilities	\$ 162,587
Net Assets with donor restrictions	\$ 65,397
Net Assets without restrictions	\$ 1,267,044
<b>TOTAL NET ASSETS</b>	<b>\$ 1,332,441</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 1,495,028</b>



## Stepping Stone Emergency Housing

### Mailing Address

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